

EMAIL TO :

Conley, GA Employment

Rusty Perry – Branch Manager

rperry@partssouth.com

or

Jason McCard – General Manager

jmccard@partssouth.com

Charlotte, NC Employment

Bradley Lautzenheiser – Branch Manager

blautzenheiser@partssouth.com

or

Jason McCard – General Manager

jmccard@partssouth.com

Dublin, GA Employment

Lee Johnson – Branch Manager

ljohnson@partssouth.com

or

Jason McCard – General Manager

jmccard@partssouth.com

or

FAX TO: 470-480-7955

Parts South Inc.
Application for Employment

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law.

Applicant name (first, middle, last): _____ Date: _____

Position(s) applied for: _____ Social Security Number: _____

Address: _____ City: _____ State: _____ Zip: _____ How Long: _____

(Note: Last 3 years history required of driver applicants. Please use back of this page if needed to meet this requirement.)

Telephone # : (____) _____ Date you will be available to start work: _____

Are you over the age of 18? _____ Position desired: _____ Desired Salary: _____

Have you worked for this company before? ____ Are you able to meet the attendance requirements? _____

Are you legally eligible for employment in this country? _____ Have you ever been convicted of a crime? _____

If yes, please provide dates and details (a conviction will not automatically bar employment): _____

Date of birth *(driver applicants only, CFR 391.21)*: _____ How were you referred to us? _____

Type of employment desired: _____ full time _____ part-time _____ temporary

Employment History

Provide all employment information for the past ten years starting with the most recent employer. Continue on the back of the application if there is insufficient space available.

Employer: _____ **Position :** _____

Address: _____ **Telephone #:** _____

Dates employed: from _____ to _____

Immediate supervisor and title: _____ **May we contact for reference?** _____

Job summary: _____ **Reason for leaving:** _____

Employer: _____ **Position :** _____
Address: _____ **Telephone #:** _____
Dates employed: from _____ **to** _____
Immediate supervisor and title: _____ **May we contact for reference?** _____
Job summary: _____ **Reason for leaving:** _____

Employer: _____ **Position :** _____
Address: _____ **Telephone #:** _____
Dates employed: from _____ **to** _____
Immediate supervisor and title: _____ **May we contact for reference?** _____
Job summary: _____ **Reason for leaving:** _____

Other Skills and Qualifications

Summarize driving experience (drivers), job-related training, skills, licenses, certificates, and/or other qualifications:

Educational History

List school name and location, years completed, course of study, and any degrees earned:

High School: _____

College: _____

Technical Training: _____

Other: _____

Driving History (driver applicants)

Driver's license number: _____ State: _____ What class of license do you possess? _____

License expiration date: _____ Has your license ever been suspended or revoked? _____

Have you had any traffic accidents in the past three years? _____ If yes, explain: _____

Have you had any speeding, moving violations or other traffic convictions in the past three years? _____

If yes, explain: _____

References

List three references names, telephone numbers, and years known (do not include relatives or employers):

General Information

Are you on layoff and subject to recall? _____ What company? _____

Have you served in the military? _____ When ? _____ What branch? _____

What skills did you learn? _____

Have you ever been counseled with, disciplined, or discharged for one of the following reasons:

- | | |
|--|--|
| ☐ violation of safety rules? | ☐ fighting with or threatening a fellow employee? |
| ☐ bringing weapons on company property? | ☐ sexual, racial, or other treatment? |

Explain any boxes checked: _____

Applicant Statement: I certify this application was completed by me, and all entries are true and complete to the best of my knowledge.

I hereby authorize the potential employer to contact, obtain and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby release from liability the potential employer and its representatives from seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information. I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am offered employment, I understand that such an offer will be conditioned upon satisfactory results of a background investigation and / or Company medical examination or inquiry.

If am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either the employer or I can terminate the relationship at will, with or without cause, at anytime, so long as there is no violation of applicable federal or state law.

I understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time can result in immediate termination of employment.

I have read, fully understand and accept all terms of the Applicant Statement.

Signature of Applicant _____ **Date:** _____